

Tiberium becomes Ontinue

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Ontinue is the MDR division of Open Systems and is on a mission to be to be the most trusted, 24/7, always-on security partner that empowers customers to embrace the future by operating more strategically and with less risk. Always-on prevention Services. Nonstop SecOps. That's Ontinue.



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Membership Renewals 2023 / 24

We'll be emailing out membership renewal notices in the next couple of weeks. It's really important that you action these quickly to ensure that you and your team have full access to our events, content and the wider membership network.

We are making a small increase to annual membership this year, so your renewal fee will be £600.00 +VAT. We have kept the increase as small as possible in recognition of the current financial climate. The fee represents excellent value for money as it entitles all members of your team to access our events and content, as well as the WhatsApp members group. Our annual conference is also included; you only pay accommodation costs.

To find out more about membership take a look at the [membership brochure](#).

Annual Conference 2023

We'll be hosting our Annual Conference again in October, and are delighted to be back at the Oxford Belfry. We'll be there on 4, 5 and 6 October. To reserve your place, simply complete the [booking form](#).

Member presentations were a highlight of the last conference, so we'd love to showcase more of them.

If you have a case study, new way of working, process, product or piece of thought leadership that you'd like to share with other members, please fill in the [submission form](#) with an outline of your session.

Finance training for non-finance directors

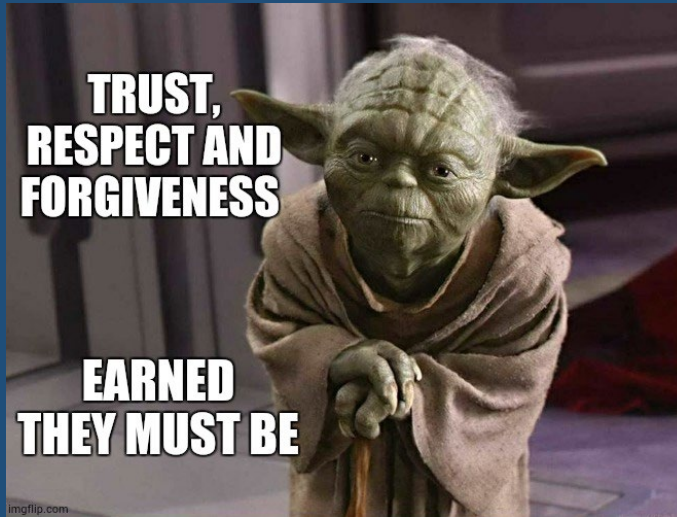
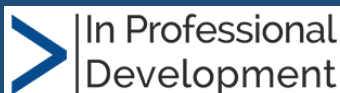
It's not just the FD who has to be financially literate. We all have an obligation to be competent and confident in financial management, to be able to monitor and report a financial position, and to work collaboratively with colleagues in finance.

If capital and revenue expenditure cause you a nightmare, budgeting and forecasting are giving you sleepless nights, or you just want to improve your financial expertise, you could benefit from one of three part-funded places on 'Finance for Non-Finance Directors' run by *In Professional Development* in association with the University of Chester.

We have three part-funded places available for the 2 day virtual programme on May 11 and 12 or June 22 and 23 at just £1,062.50 +VAT*.

Full details are available on the [INPDLearn website](#). To book a part-funded place please email [Dan Jackson](#). You must state that you are a CITL member.

Jane Eades, Associate Director, Marie Curie *"Really enjoyed the course - was spot on for what I wanted to learn... It will all be beneficial, and it is easy to adapt to not for profit organisations and for different circumstances."*



Laura Dawson, founder of Leaderly, and a hugely experienced not-for-profit CIO, explores what forgiveness means in the workplace, and why it might be a game changer for office dynamics.

How often have you rolled your eyes, or maybe 'tutted' in the way only British people can or worse, ground your teeth (think of your enamel!), when someone at work who annoys you, plays to the type you have in your head, and is doing that thing they do that makes them a difficult colleague and drives you crazy?

It might be always starting a sentence with "Yes, but..." or "no, but..."

Or pretending to be super reasonable but still doing that protectionist thing

Or blaming someone or something else instead of taking responsibility...

Or taking a month of Sundays to get to the point...

Whatever it is, why is it so hard to reconcile and or forgive people?

[This article](#) from [Harvard Business Review](#) makes a very clear point - sometimes our resentment of a person and their behaviour has an even more damaging effect than the behaviour itself.

What if you forgave them for it? Even if you felt they didn't ask for it, need it or deserve it? I know from bitter personal experience that someone not meeting my standards or playing by the same rules I thought everyone should, got in the way of how I behaved. So cut yourself a break - forgive them - it will help you.

The article is very clear - forgiveness doesn't mean suddenly you trust the other person

Martin Luther King Jr said that "Forgiveness is not an occasional act, it is a constant attitude".

Oscar Wilde advised us to "Always forgive your enemies, nothing annoys them so much".

It also doesn't mean letting people off the hook, it just doesn't need to be you that's trying to hook them.

That doesn't mean you get all superior, but have the confidence in yourself to deal with something calmly and without resorting to anger or frustration.

Don't get me wrong, this isn't going to be easy, but understanding the whole picture, including your contribution to the situation, may make a difference.

There are a number of relationships in my career where I wished I had taken that approach. After all, my behaviour of thinking super fast may well have been at the root cause of some of those "Yeah,buts...".



Carruthers and Jackson Summer School for Data Leaders

Now in its sixth year Carruthers and Jackson Summer School is an annual free-to-attend 10-week virtual course for data leaders led by global data experts Caroline Carruthers and Peter Jackson.

Welcoming hundreds of executives and aspiring data leads every year, the Carruthers and Jackson Summer School for Data Leaders is the world's premier course of its kind, giving students practical advice on the latest trends in data, as well as helping to embed best-practice for the next generation of global data leaders.

The 10-week programme is made up of virtual seminars providing hands-on instruction for the next-generation of CDOs, and will run weekly throughout the summer on Thursdays at 16:00 (GMT) For more information and to apply visit the [Carruthers and Jackson website](#).

The programme covers a range of essential topics including the secret ingredients to becoming a successful Chief Data Officer; having the right technology, tools and team; leading the change; strategy, culture and ethics.

With over 1,500 graduates since the programme started in 2018, Summer School 2023 builds on this success, and brings together more data leaders from across the globe to learn, collaborate, and grow as part of a community of like-minded data professionals.



Awards Season

Tech professionals are often reticent about claiming credit and showcasing their achievements, but celebrating excellence supports innovation and expertise, and can be hugely motivating and inspiring. Here's a round-up of some of the key awards open to tech, digital and IT professionals.

[Computing's IT Leaders 100](#)

[Women in Tech Excellence](#)

[UK IT Industry Awards](#)

[SDI Awards](#)

[UK Tech Awards](#)

[Tech4Good Awards](#)

[UK Business Tech Awards](#)

[Digital Technology Leaders](#)

[Awards](#)

[Next CIO Awards](#)

[CIO 100 Awards](#)

Don't be shy – nominate yourself, a colleague or your team. Being shortlisted or winning is a huge morale boost, builds credibility and can be great publicity for you and your organisation. Just completing the nomination form can be very motivating as you reflect on key achievements. So go on, have a go, and start writing your acceptance speech!

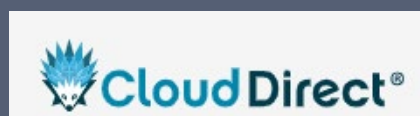


From our sponsors

Our Gold Sponsors, Cloud Direct, are an Azure Expert MSP and Microsoft Gold Partner

They're hosting an Azure Optimisation and Innovation Roadshow on Thursday 20 April at Microsoft Thames Valley Park in Reading. Industry leaders from Microsoft and Cloud Direct will help you optimise your Azure environment to drive innovation through your organisation. Places are strictly limited to 15 so [book now](#) to avoid missing out.

They've also created some excellent whitepapers to help you if you're just starting your cloud journey. Download [The beginner's guide to the Cloud Adoption Framework](#) to help ensure you have a successful Azure migration. To set yourself up for success, you can also access their [Step-by-step guide to creating an Azure migration strategy](#).



Transparency is another of our Gold Sponsors, and one of the most accredited Microsoft Partners in the world

They helped [Enham Trust](#) in Hampshire to introduce a solution that improved their security, and also enabled their geographically dispersed teams to collaborate and work effectively.

[YMCA Bournemouth](#) needed support to undertake a full digital transformation programme. Their work with Transparency enabled them to deliver a more efficient and effective service for their beneficiaries and also delivered significant cost savings.

[Lottery Fundraising Services](#) needed to modernise their back-end office and admin infrastructure, to work effectively with the cutting edge data capture and delivery systems already in place. Transparency enabled them to achieve a modern, secure and stable IT platform.





Professional development

We're continuing to build our first ever group for the *Thrive* women's leadership development programme.

We've signed up our first participants, and are now building the cohort to 16 people.

This programme has worked well in other industries and enabled almost 100 women to:

- Find clarity of their chosen direction of travel for their career
- Build on their networks and gather feedback and data to help them on their way
- Develop their confidence and work out how to deal with undermining voices from within
- Develop a leadership style and voice that's in tune with their values

Find out more about the programme on our [website](#).

If you're a woman in tech looking to turbocharge your career, or if you have a rising star in your team, give them and yourself the opportunity to *Thrive*.

Upcoming CITL events

• Quarterly Meetings 2023

After a fantastic online meeting in March, we're looking forward to the remaining quarterly meetings this year. All three will be online, on the following dates:

1. June 7 – all things Microsoft
2. September 7 – Agenda TBC
3. December 7 – Quarterly meeting and AGM

To book your place or find out more visit our [events page](#).

• Annual Conference 2023

We'll be back at the Oxford Belfry on 4, 5 and 6 October. More details of the agenda will be released as we confirm our speakers. Register your interest and book your place [here](#).

UPCOMING EVENTS

If you have any feedback about our new-style bulletin, or if you'd like to contribute to the content, please email admin@charityitleaders.org.uk

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