Freedom of movement and skills sets for project management, Matt Gage (Ministry for Justice

* A functional model for government
* Project delivery profession in government
* A new approach to project delivery in MoJ
* Were we successful
* Next steps

Matt – lots of similarities between voluntary sector and civil service.

John Manzoni – CEO of Civil Service. In 2015 set out model for functional leadership and functional model across UK government. Aims to improve efficiency, share bet practice, work cross-functionally.

1. Reduce Operating Costs
2. Invest in shared capabilities
3. More attractive career prospects and enhanced skills increase staff retention

Benefits for wider government:

1. Better public services, through more effective delivery
2. More joined-up government, sharing expertise etc

Professionalisation of people delivering projects is vital to ensure effective delivery of all projects. ‘Project Delivery Profession’ – every profession needs standards. Therefore project delivery needs standards, capability framework, leadership, cross-government recruitment, fast track and fast stream, talent management.

<https://ipa.blog.gov.uk/2018/04/18/professionalising-project-delivery-in-the-moj/>

Were we successful:

1. Agile approach
2. Data
3. Consistency
4. Identity
5. Control

Next steps:

1. Build capacity
2. Improve operating system
3. Collaborate better across government
4. Collaborate better across functions
5. Run and embed the business

Key improvements across 2019/2020:

1. Introduce a ‘licence to operate’ for professionals
   1. Develop accreditation along the lines of accountancy qualifications
2. Introduce a secondment scheme across government and with industry
   1. Opportunities for staff to work widely across different departments and sectors
   2. Talk with Matt if you have staff who might work on this kind of secondment
3. Expand service offer, to include business change and business analysis
   1. Need to develop business analysis outside of IT